

Texas Leadership Institute

Presents

COURSE 1201 – EMPLOYMENT LAW ISSUES AFFECTING LOCAL GOVERNMENTS

8:30 – 9:00am	Registration
9:00 – 9:45am	Session A: Hot topics in FLSA Land Exempt v. Non-exempt Employee Classifications Deductions From Pay of Exempt Employees Overtime
9:45 – 10:15am	Session B: Employee Use of Technology Acceptable Use Policies Fourth Amendment considerations
10:15 – 10:30am	Break
10:30 – 11:30am	Session C: FMLA Basics Employee Rights Notice Requirements Potential Liability for Employers
11:30 – 12:00pm	Session D: Progressive Discipline and the At-Will Employment Doctrine What does “At-Will” Really Mean? Why is Progressive Discipline Important in an At-Will Employment Situation?
12:00 – 12:45pm	Lunch
12:45 – 1:15pm	Session E: Reasonable Accommodation under the ADA When Must an Employer Provide an Employee with an Accommodation? What is a “Reasonable” Accommodation?
1:15 – 2:15pm	Session F: Employee Conduct First Amendment Rights of Public Employees Ethics Dress Codes and Other Restrictions on Employee Conduct
2:15 – 2:30pm	Break
2:30 – 3:15pm	Session G: Unlawful Workplace Retaliation Identifying High Risk Situations Avoiding a Retaliation Charge
3:15 – 4:00pm	Session H: Answering Your Questions about Employment Law Issues Responding to Attendees’ Questions about Employment Issues

